

Environmental policy statement

At Grant Thornton, we are committed to minimizing our environmental footprint and actively managing our impact on the environment as an integral component of our business strategy. This policy statement serves to communicate to our stakeholder groups the components of our environmental management program.

The following four pillars of our environmental management program will guide our strategies, actions and decisions to reduce greenhouse gas (GHG) emissions and promote environmentally responsible business practices. We will develop and implement goals and initiatives with focused strategies and tactics to meet the objectives of each pillar. These objectives will be evaluated regularly to ensure we are focused on the most relevant environmental criteria for our business.

Governance:

- Establish and maintain environmental governance and accountability procedures, integrated with other firm governance functions.
- Monitor the firm's progress towards achieving its stated goals, including its net-zero goal.
- Regularly evaluate sustainability issues deemed important to our stakeholders and address as needed.

Responsible business practices:

- Develop and adhere to environmentally responsible business policies and practices to actively manage the environmental impacts of our business operations.
- Communicate our commitments and expectations around environmental concerns to our suppliers through our Sustainable Procurement Statement.

Environmental impact reduction:

- Establish and implement initiatives to achieve stated goals of a 55% absolute reduction of our GHG emissions by 2030 from a 2019 baseline, and to achieve net-zero GHG emissions by 2050 in alignment with the Science Based Targets initiative's Net-Zero Standard.
- Minimize the environmental impacts and GHG emissions related to business operations, including business travel and office operations, by implementing initiatives to manage our impacts.
- Minimize the environmental impacts and GHG emissions related to our purchased goods and services by integrating environmental considerations into our procurement process.
- Manage the consumption of resources by instituting practices to minimize waste and encourage recycling.

Environmental awareness and engagement:

- Engaging with stakeholders, including colleagues, clients and others, to further promote environmental awareness and stewardship.
- Provide engagement opportunities for colleagues through education, volunteerism and community partnerships; as well as through colleague-led efforts including the National Green Advisory Council and Local Green Teams.
- Support our clients as they seek to develop, implement, measure and report on their own environmental commitments, actions and impacts.

In addition to the objectives listed above in our four pillars, Grant Thornton is also committed to driving continuous improvement by creating benchmarks and monitoring performance to best ensure the success of each initiative. To ensure transparency, we will provide effective and regular communication to all relevant stakeholder groups, which includes publishing objectives and targets in our annual Environmental, Social and Governance report. We encourage our stakeholders to engage with us on sustainability topics and offer opportunities to do so through both internal and external communication channels.